

W.R. BOLIVAR

Transport Ltd



Drivers Pay Scale

COMPANY DRIVERS	CENTS PER MILE	
<i>PAYS ARE BASED ON PC MILER</i>	<i>SINGLE</i>	<i>TEAM</i>

Training School Graduate with less than 12 months	34	
13 to 18 Months Experience	35	
19 to 24 Months Experience	36	22
25 to 36 Months Experience	37	23
37 Months and up Experience	38	24
USA Milage Supplement (miles travelled within USA only)	5	
Statutory Holiday	2	
Hourly Rate (i.e. waiting to load/unload after first 2 hours to a max of 8 hours Fleet Manager approved)	12.00	
Major Mechanical Breakdown - \$12 Per hour for a maximum of 8 hours in a 24 hour period commencing when breakdown occurs.		

<i>DROPS & PICK UPS</i>	<i>CAN</i>	<i>USA</i>
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DROPS (total drops per leg, minus one)
Example: Leg 1: A load picking up in Nova Scotia destined for Ontario with 4 deliveries, the driver would be compensated for 3 drops. \$20.00 \$25.00
Leg 2: The same driver then picks up a load in Ontario destined for Nova Scotia with 6 drops; the driver would be compensated for 5.

PICK UPS (total pick ups per leg, minus one)
Example: Leg 1: A load picking up in Nova Scotia destined for Ontario with 4 pick ups, the driver would be compensated for 3 pick ups. \$20.00 \$25.00
Leg 2: The same driver then picks up a load in Ontario destined for Nova Scotia with 6 pick ups; the driver would be compensated for 5.

FERRY

Newfoundland / Nova Scotia	\$50.00 per crossing
Newfoundland / Labrador	\$25.00 per crossing
Nova Scotia / New Brunswick (Digby)	\$30.00 per crossing
Nova Scotia / New Brunswick (Yarmouth)	\$150.00 per crossing
Nova Scotia / PEI	\$25.00 per crossing

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BONUS

10,000 miles or greater single driver and 20,000 miles or greater for team drivers	2	1
Idle - determined by season		
Level 1	2	1
Level 2	1.5	.75
Level 3	1	.5
	.5	.25

COACHING BONUS

Certified Coaches While Training Students / Interns \$150.00 per week

MISCELLANEOUS

WOODSTOCK, NB SWAP

Example: If in Woodstock, NB waiting for a loaded trailer to arrive drivers are to contact Dispatch and document PO on Trip Report \$100.00 approved by Dispatch

LAYOVER

LAYOVERS

Please refer to Layover Policy. If qualified please contact Dispatch for a PO and document on Trip Report \$100.00 per night

WEEKLY TRIP REPORTS

The cutoff time for trip reports is Friday night and all reports must be submitted to the office no later than Monday 9:00 am. The report is to be handed in, scanned or faxed. If you are scanning or faxing your trip reports in, please keep your receipts neatly attached to the trip report and submitted when you are back in the yard. If for some reason you are unable to fax or scan in your report, call the office and let us know, we will find a way to submit your trip information. If you are on the road or more than one week, please make sure your receipts for each week are separated and attached to the correct trip report.

Each trip report should include the following information:

Start date

Finish date